LPEA 15

29
April
2025

# ROUNDTABLE DISCUSSIONS RELATED TO EU PAY TRANSPARENCY DIRECTIVE

Please find below the topics that will be covered during the event and prepare your participation for an interactive discussion.
Based on the topics make sure that you choose to the most relevant and interesting, for you, roundtable while you register for the event.

## Table 3 | ESG

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|---|---|
| **Subject** | **The algorithm of pay gaps: When data reveals more than expected** |
| **Objective** | Explore how new reporting obligations can highlight unconscious biases and systemic imbalances in companies. |
| **How to prepare?** | **Closing pay gaps: How to move from acknowledgment to action?**<br>Debate concrete levers to reduce pay inequalities without generating internal frustrations or exploding the payroll. |